



CONSTRUCTION • SUPPLIES • SERVICE

JOIN OUR TEAM!

- Over 50 years in the pool business in Denton County
- Over 200 years of combined pool experience
- Member of the Swimming Pool Company Hall of Fame (Aqua Magazine)
- Past recipient of the Family Business of the Year Award for the State of Texas (Baylor University)



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WHAT OUR CURRENT EMPLOYEES SAY ABOUT GOHLKE POOLS

Nick Day: "I've been fortunate enough to see to Gohlke Pools evolve over the last 20+ years. It has changed from a great company to an even greater company. The company culture is amazing and really embraces the betterment of each staff member by encouraging learning and self-improvement. As the staff advances, the entire company progresses. Ultimately, that helps our customers, their families, and their friends make the best of their backyards. We truly make an impact on their lives and that makes me proud to be part of this team."

Christy Horton: "I have worked at Gohlke Pools for 21 years, and by far this is the best job I've ever had. The company is family-oriented and cares about the employees. When my daughter was in school, I was able to attend all of her school activities due to the flexibility Gohlke Pools provided. I feel my input is appreciated and makes a difference in the success of the company."

Zach Duhamell: "The years I have spent here at Gohlke Pools have been indispensable to me. The work environment is collaborative and family-oriented. I have been provided with numerous opportunities to learn and progress professionally, and I can think of no better place to start or continue a successful career."

Matthew Gray: "My time spent at Gohlke Pools has not only been a wonderful and fulfilling experience, but it has afforded me with a number of opportunities and knowledge that I will be forever grateful for. It's like being a part of a big family! I have loved every moment of it."

Josh Cagle: "Working at Gohlke Pools is a fantastic experience. The atmosphere is flexible, friendly and promotes your growth as a coworker, and a friend. We care about people, and people are awesome."

Matt Watson: "I enjoy working for Gohlke because of the people that surround me and they always have my back."

Connor Gohlke: "Working for Gohlke Pools is great because of the flexible hours, knowledgeable, friendly employees, and getting to put a smile on a customer's face. It is rare to have all three of those benefits at a workplace, but we have it here. Being able to help the different departments is also a rewarding part of working here. Whether it be new pool construction referring a customer to our service department or a service customer building a pool at a new house, it makes it feel like we are all in it together."

Mel Moreno: "Working at Gohlke Pools is great because we all have a good work dynamic. We joke around and have fun with each other to make the workday enjoyable. Along with that, the company provides multiple opportunities to become well trained, experienced, and even certified in specific departments. It is a quick-paced job where you learn and train as you go but overall very enjoyable."

Alexander Hughes: "Even as Gohlke Pools has grown as a company, it still feels like a family atmosphere at work and I have made many friends while working here. Everyone works hard but takes the time for their personal lives as well."

Camron McLerran: "Working at Gohlke Pools has provided me with interesting challenges, opportunity to grow, and the chance to meet wonderful people. Every day is a bit different from the last."

Jody Horton: "I have been employed with Gohlke Pools for 21 years and really enjoy the family atmosphere as well as the encouragement for learning and advancement. If you are willing to work hard and learn, you have the potential to go far with this company."

Wes Gohlke: "You still get somewhat of a Mom-and-Pop feel, though the numbers may say otherwise. There are many great opportunities to pursue a career here, and Gohlke Pools is very supportive in providing learning opportunities."

Nathan Caldwell: "Gohlke Pools has been in business for over 60 years and employs some of the most knowledgeable, driven people in the pool industry. I have been a part of this company for over 20 years. One of the most amazing things about Gohlke Pools is, after all these years we are not complacent, we are constantly changing, advancing, pushing, and challenging ourselves to be better. You are surrounded by a team or family that understands when you succeed we all succeed and when you fail we all fail. We have a culture to be the best by earning it through training, experience, and innovation. This isn't a job for everyone, but if you are wanting to unlock the best you possible, this just might be your new home."

Eli Watson: "I love working at Gohlke Pools because there is a place for everyone at this company. There are plenty of opportunities to learn as much as you want and expand your knowledge. Gohlke has become a second family to me. They are more than just coworkers, they're also some of my closest friends."

Blake Vaughn: "Working at Gohlke as a cleaner/supervisor can be rewarding for organized and motivated individuals. I enjoy spending so much time outdoors and the customer interactions are largely positive. I also appreciate being promised a solid night's rest after handling my route. The company dynamic is great, and I find it suits me well to start or end my days socially while maintaining my independence during the days. I can have an overactive mind and the fresh air and physical intensity have benefitted me greatly."

Noah Vasquez: "Working at Gohlke Pools, there is always something new to learn and an interesting problem to solve. The variety is what keeps me coming back!"



Pool built in 1960 by Gene Gohlke and recently renovated by Gohlke Pools.



THE GOHLKE STORY

Gene Gohlke began building swimming pools in the 1950s in Denton. Some of the first gunite pools were pioneered by Gene, which set a standard that many other pool companies attempted to emulate in



Denton County. Over sixty years later we still live by the motto Gene ran the company by, “Built with integrity, backed by experience.” There have been many changes since the first pools were built, but the focus on quality and customer service has not changed. Gene’s son, Matt Gohlke, took ownership of the company in the early ‘90s. To further advance customer service, the company has diversified with the addition of a fully operational service and repair department, a renovations department, a hot tub department, and a retail supply store. These additions led to an increase of 75 employees from 15 in the last 20 years. Help us continue this journey of growth and success by applying today!

WHAT WE OFFER:

- Competitive Pay
- Flexible Scheduling
- Retirement Plan



MISSION STATEMENT

Gohlke Pools intends to provide outstanding customer service, the highest level of professionalism, service response and time, and quality workmanship in the swimming pool industry to ensure the longevity of our company through repeat and referral business.

OPERATING PRINCIPLES

For our clients:

- Provide the highest level of service through excellent communication and attention to detail
- Always respect our clients' time and property
- Resolve all complaints promptly with service-minded attitudes
- Exceed the expectations of our clients
- Always strive to improve

For our staff:

- Continuously train our staff to ensure they are capable of solving our clients' issues
- Form a team dedicated to providing exceptional customer service
- Foster a work environment that encourages new ideas, innovations, and growth
- Provide a safe and healthful work environment
- Always respect each other

For our suppliers, manufacturers, and the pool industry:

- Be the most ethical and honest trade partner of choice
- Abide by all laws and regulations governing our industry

For our community:

- Advance the health and welfare of the community where we do business
- Give back to the community by helping others

EXPECTATIONS FOR EMPLOYEES

Job Expectations:

- Positive attitude
- Good communication skills
- Willingness to learn
- Arrive to work with a professional appearance and clean uniform
- Minimize absences and tardiness

Benefits:

- Competitive pay
- Paid time off and paid holidays for full-time staff
- Flexible schedules
- Company contribution to chosen health insurance plan for full-time staff
- Retirement matching

On behalf of our staff, we would like to thank you
for your interest in Gohlke Pools.